

Thomas R. Blue
tom@blueorganizational.com
215-745-2025
503 S Warminster Road #W5
Hatboro, PA 19040



Profile: Dynamic professional with over 30 years as a CPA, licensed by the Accountancy Board of Ohio, with experience in taxation, auditing, small to large businesses, startups, and with minority, women and veteran-owned certifications. With an advanced degree in organizational behavior (OB), and having taught in business schools, his attention to detail, strong work ethic and excellent communication skills directly contributed to the overall success of for-profits and nonprofits in the service sector and in various industries.

Business Software Proficiencies: Microsoft Word, Microsoft Teams, Excel, PowerPoint, WordPress, Oracle Invoicing, QuickBooks and other accounting packages.

Professional Experience (last 10 years):

Controller, 2017–2026 for two closely held trucking companies along with two real estate companies in Pennsylvania and New Jersey. If you contact any of these companies (De Cavalho Corp, JM Transportation Inc, Carvalho Partners LLC, or Martins Partner LLC), know that I no longer work there due to my opposition to not reporting employees, not reporting haulers for workers' compensation, and mounting pressure from ownership to take improper tax deductions.

Responsibilities:

- Set up management and accounting systems.
- Import, review and correct multi-state payrolls for multiple, closely held business entities.
- Online invoice processing, employee garnishments, and month-end closings.
- Prepare internal financial statements (including cash flow) reviewed with President.
- Prepare and submit minority and women-owned certifications and renewals.

Additional Skills and Abilities:

- Excellent verbal and written communication skills (developed company websites).
- Extensive experience in the training and development of task-directed groups
- Strong work ethic and excellent interpersonal skills.
- Ability to learn and adapt to new software packages; changing office processes and procedures; and range of management philosophies.

Tom uses his CPA/OB skills to staff a vital position in management that, left unstaffed, raises havoc and the cost of operations. He meets weekly with a group over 3-6 months to train members to direct this otherwise misguided Midlevel. As blueorganizational.com explains, once staffed, the corporate community jells and naturally takes the path of least action to peak profit and productivity.

Other Professional Experience:

Assisted specialty chemical manufacturer in Columbus, OH with ISO certification, SCORE Mentor and Philadelphia Chapter Treasurer, Regional Coordinator-Cleveland Region for the Ohio Minority Contractors Assistant Program. Instructor at University of Louisiana at Monroe (founding member Beta Alpha Psi, The National Accounting Fraternity), Fort Lewis College, Quincy University, Philadelphia Community College, and Muhlenberg College, Treasurer, Melrose B'nai Israel Emanu-El, Chairman of the Community Development Council, Willard, OH.

Education: University of Nevada, Las Vegas, outstanding accounting graduate, graduate student and teaching assistant in organizational behavior at Case Western Reserve University.